

**CIVIL MINUTE ENTRY**

<b>BEFORE:</b>	Magistrate Judge Steven L. Tiscione
<b>DATE:</b>	October 18, 2019
<b>TIME:</b>	1:30 P.M.
<b>DOCKET NUMBER(S):</b>	CV-19-1440 (ST)
<b>NAME OF CASE(S):</b>	<b>GOMEZ -V- NATURE'S WAY FOODS CORP., ET AL.</b>
<b>FOR PLAINTIFF(S):</b>	Zapada
<b>FOR DEFENDANT(S):</b>	Stern
<b>NEXT CONFERENCE(S):</b>	<b>See rulings below</b>
<b>FTR/COURT REPORTER:</b>	2:00 - 2:10

**RULINGS FROM FAIRNESS HEARING:**

Having presided at the fairness hearing, and having reviewed the settlement agreement and plaintiff's letter dated September 23, 2019, Docket Entry 38, I find that "the agreement reflects a reasonable compromise of disputed issues [rather] than a mere waiver of statutory rights brought about by an employer's overreaching." *Le v. SITA Information Networking Computing, USA, Inc.*, 2008 WL 724155 (E.D.N.Y. Mar. 13, 2008)(internal quotations and citation omitted). See also *Cheeks v. Freeport Pancake House, Inc.*, 796 F.3d 199 (2d Cir. 2015). The Motion for Settlement Approval [38] is therefore granted, the case is dismissed with prejudice and closed.